

Step 2.10: Assistance to meet funeral expenses and ex-gratia |



If a registered construction worker dies, the Secretary, or any other officer authorized on this behalf by the Board, shall pay a sum of [Rs. 4,000(Rupees four thousand only)] to the nominee of the deceased registered construction worker to meet the funeral expenses of the deceased registered construction worker [and an ex gratia amount of [Rs. 71,000 (Rupees fifty thousand only)]] shall also be paid to the nominee of the deceased registered construction worker to mitigate the financial hardship caused by the sudden demise.

What are the eligibility criteria to avail funeral expenses and the ex-gratia scheme?

1. Workers are required to register with the board.
2. Nominees eligible for the scheme must be specified during registration.
3. In the case of a legal heir, the Aadhaar number must be provided.

[Click here to apply for assistance to meet funeral expenses and ex-gratia](#)

What type of documents are required for the application?

1. Original ID card
2. Application in Form XVIII
3. Photocopy of bank passbook Beneficiary or Nominee in case of beneficiary's death
4. Death Certificate attested by gazetted officer
5. Ration Card
6. Aadhaar Card
7. Employer Certificate
8. Any Photo ID proof of Nominee
9. Application shall be submitted within one year of death
10. subscription certificate by SLI/LI

Common reasons why construction workers fail to receive the assistance to meet funeral expenses and ex-gratia

Exclusion owing to eligibility condition

1. To avail themselves of the benefits, laborers must register as construction workers, but this requirement applies mainly to trades like masonry, plumbing, and electrical work, rather than to roles such as gardening and parking area maintenance, which are not categorized as part of the construction workforce.

Exclusion owing to on-ground implementation

1. A death certificate is a requirement, but if a worker passes away at home or in another state, obtaining the certificate can be delayed.
2. The deceased's name needs to be the same on both the death certificate and the labor card. Additionally, it is quite challenging to apply if the spelling changes.
3. If the nominee is a minor son, he might not possess an Aadhaar card, and even if he does, the funds will be granted upon reaching the age of 18

4. According to protocol, labor inspectors are mandated to physically visit the residence of the deceased to approve claims. Despite this, a significant portion of applications is often denied or rejected without an official visit.
5. An employment certificate is required when submitting a death claim, however, obtaining the certificate for the deceased is challenging.

Exclusion owing to policy design issue

1. If Aadhar is not seeded, they will not receive assistance because it would be sent to their account via DBT (Direct Bank Transfer).
2. Nominee is must; without one, funds cannot be disbursed

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