

# Step 2.5: Marriage

## Assistance |



### What is Marriage Assistance scheme?

Marriage Assistance Scheme designed to offer financial aid a sum of Rs. 60,000/- (Rupees Fifty Thousand Only) to registered construction workers, assisting them in managing the wedding expenses for two dependent children. The scheme provides this support through a grant, subject to specific conditions, including a prerequisite of at least one year between the worker's registration date and the date of their son's or daughter's marriage for which assistance is being sought. Can be availed for own marriage also.

### What is the eligibility criteria for accessing benefits from the scheme?

- Minimum one-year lapse from applicant's registration date to the son or daughter's marriage date
- Application to be submitted within 6 months of marriage
- Assistance available for a registered construction worker's family only twice, with one claim per marriage
- Son or daughter must meet the legal age for marriage
- Certificate of marriage registration required
- Previous requirement of a Fixed Deposit or Bond eliminated; current scheme involves Direct Benefit Transfer (DBT) of INR 60,000.

- Application for claiming the amount should be in Form XXIII

Marriage assistance will only be provided if the son or daughter of the registered construction worker has reached the legal age for marriage.

Please check old provision- The registered construction worker shall have no dues payable to the Board.

### What type of documents required for application?

1. Beneficiary/original Identity card, Issued by the board.
2. Employment Certificate
3. Bank Account details
4. Marriage Certificate by Registrar of the marriage
5. Marriage Invitation Card
6. Affidavit if marriage is outside Karnataka state.
7. Ration Card
8. Application submitted within 6 months of the marriage.

### What is the procedure to apply?

1. Applicant needs to submit the application.
2. Application processing and Verification by Senior/ Labour Inspector.
3. Review and Approval by Labour Officer
4. Worker needs to be a domicile of Karnataka and marriage has to be done in Karnataka only.
5. Migrants from other states are not eligible at first place.
6. CW engaged in multi-occupation leads to outright rejection during inspections.
7. Applications restricted to registered labor department district.
8. Minimum 1 year old BOCW Card needed for scheme enrolment.
9. The family of a registered construction worker can avail this assistance only twice, however there shall be only one claim in respect of a given marriage irrespective of the number of registered construction workers in the family.

Common reasons why construction workers fail to receive the benefits under Marriage assistance

### **Exclusion owing to policy design**

1. Worker needs to be a domicile of Karnataka and marriage has to be done in Karnataka only.
2. Migrants from other states are not eligible at first place.
3. CW engaged in multi-occupation leads to outright rejection during inspections.
4. Applications restricted to registered labor department district.

### **Exclusion owing to Workers/behavioral issues**

1. Workers lack guidance for handling inspectors during inspections. Inspectors engage in conversation with neighbors, considering their input for worker eligibility assessment.
2. Claims pertaining to under age marriages are rejected.

### **Exclusion owing to eligibility conditions**

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