

What are workers entitled to?

Availing benefits under the provision of BoCW Act is a two-step process
BoCW [What is BoCW?](#) [How to get BoCW Card?](#) [How to get BoCW Card?](#) [How to get BoCW Card?](#) [How to get BoCW Card?](#) [How to get BoCW Card?](#) [How to get BoCW Card?](#)

Every worker must get a Labour Card first.

The labour card enables access to 14 different life-stage specific entitlements summarised in the table below.

| Benefits | Amount (Rs.) | Frequency | Applies to | Timeline for submission |
|--------------------------|---------------------------|-----------|--------------------------------|---|
| BOCW Card | - | - | Worker | After 90 days of work in B&C |
| Pension | 3,000 | Monthly | Worker | Within 6 months of turning 60 |
| Family pension | 1,500 | Monthly | Spouse | |
| Accident | 1-5 lakhs | One-time | Nominee/ Worker | Within 1 year of accident |
| Medical | 20,000 | - | Worker + dependents | Within 6 months of hospitalization, min 48 hours of hospitalization |
| Thayi Magu Sahaya Hastha | 500 per month for 3 years | Monthly | Women worker- first 2 children | Within 6 months of delivery |
| Maternity | 50,000 | One-time | Women worker- first 2 children | Within 6 months of delivery |
| Marriage | 60,000 | One-time | Self or children (max twice) | Within 6 months of marriage |
| Major ailment | 200,000 | - | Worker + dependents | Within 6 months of discharge |
| Education | 5,000 to 75,000 | Annual | 2 children | Within 6 months of next academic year |
| Disability pension | 2,000 | Monthly | Dependents | Within 6 months of issue of disability card |
| Funeral exp | 4,000 | One-time | Worker | Within 1 year of death |
| BMTC Bus Pass | 2,100 | Monthly | Worker | - |
| Toolkit | 20,000 | One-time | Skilled worker only | |
| House Assistance | | | | |

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