

What are workers entitled to?

Availing benefits under the provision of BoCW Act is a two-step process

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Every worker must get a Labour Card first.

The labour card enables access to 14 different life-stage specific entitlements summarised in the table below.

Benefits	Amount (Rs.)	Frequency	Applies to	Timeline for submission
BOCW Card	-	-	Worker	After 90 days of work in B&C
Pension	3,000	Monthly	Worker	Within 6 months of turning 60
Family pension	1,500	Monthly	Spouse	
Accident	1-5 lakhs	One-time	Nominee/ Worker	Within 1 year of accident
Medical	20,000	-	Worker + dependents	Within 6 months of hospitalization, min 48 hours of hospitalization
Thayi Magu Sahaya Hastha	500 per month for 3 years	Monthly	Women worker- first 2 children	Within 6 months of delivery
Maternity	50,000	One-time	Women worker- first 2 children	Within 6 months of delivery
Marriage	60,000	One-time	Self or children (max twice)	Within 6 months of marriage
Major ailment	200,000	-	Worker + dependents	Within 6 months of discharge
Education	5,000 to 75,000	Annual	2 children	Within 6 months of next academic year
Disability pension	2,000	Monthly	Dependents	Within 6 months of issue of disability card
Funeral exp	4,000	One-time	Worker	Within 1 year of death
BMTC Bus Pass	2,100	Monthly	Worker	-
Toolkit	20,000	One-time	Skilled worker only	
House Assistance				

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